



CAYUCOS SANITARY DISTRICT

200 Ash Avenue / PO Box 333
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AGENDA ITEM:

3.A.5

GOVERNING BOARD

R. Enns, President
S. Lyon, Vice-President
J. Curti, Director
J. Smith, Director
Vacant, Director

BUDGET COMMITTEE MEETING MINUTES

**MONDAY, APRIL 28, 2025 AT 11:00 AM
200 ASH AVENUE, CAYUCOS, CA 93430**

COMMITTEE MEMBERS

R. Enns, President
S. Lyon, Vice-President

1. CALL MEETING TO ORDER

President Enns called the meeting to order at 11:00 a.m.

Directors present: President Robert Enns and Vice-President Shirley Lyon

Staff present: Acting District Manager Gayle Good

2. PUBLIC COMMENT

None

3. DISCUSSION AND REVIEW OF THE PROPOSED DRAFT BUDGETS FOR FY 2025-2026

A. OPERATING BUDGET

Staff reviewed the operating budget with the committee.

Proposed COLA increases were presented and discussed. Evaluating both the current Cost of Living Indices provided by the Department of Labor and the Social Security Administration COLA, President Enns and Vice-President Lyon discussed the merits of a 5% or an across-the-board \$2.00/hour increase, recommending that the salary schedule be adjusted to reflect a \$2.00/hour increase.

President Enns requested that staff evaluate the merits of adding a tuition reimbursement policy to the benefits offered to full-time employees.

Public Comment: None

Recommendation: Committee recommends approval of the proposed budget as presented, including a \$2.00 per hour raise effective July 1, 2025

B. CAPITAL IMPROVEMENT PROJECT BUDGET

Acting District Manager Good presented the budget for Capital Improvements which includes replacing the portable generator, UV bulb replacement, and purchase of confined space safety equipment, along with expansion and continuation of items from the FY24/25 budget.

Public Comment: None

Recommendation: Committee recommends approval of the CIP budget as proposed

4. ADJOURNMENT

The meeting adjourned at 12:49 p.m.

Minutes Respectfully Submitted By:

X 

Gayle Good
Acting District Manager