



CAYUCOS SANITARY DISTRICT

200 Ash Avenue / PO Box 333
Cayucos, CA 93430
(805) 995-3290

www.CayucosSanitaryDistrict.gov

AGENDA ITEM:

6.A.1

GOVERNING BOARD

R. Enns, President
J. Curti, Vice-President
J. Smith, Director
J. Clark, Director
J. Billings, Director

BOARD OF DIRECTORS REGULAR MEETING MINUTES THURSDAY, SEPTEMBER 17, 2026 AT 5:00 P.M. 200 ASH AVENUE, CAYUCOS, CALIFORNIA 93430

1. ESTABLISH QUORUM AND CALL TO ORDER

President Enns called the meeting to order at 5:00 p.m. and announced that Closed Session Item # 12 (CONFERENCE WITH LEGAL COUNSEL – ANTICIPATED LITIGATION) would be pulled to the first item of business.

Directors Present: President Robert Enns, Vice-President John Curti, Director Justin Smith, and Director Joe Clark

Staff Present: District Manager David Athey and Administrative Services Manager/Board Secretary Amy Lessi

2. PUBLIC COMMENT

None

(12.) CLOSED SESSION

At 5:01 p.m., President Enns announced that the Board would transition to Closed Session.

Public Comment: None

Directors Present During Closed Session: President Enns, Vice-President Curti, Director Smith, and Director Clark

Staff Present During Closed Session: District Manager David Athey

(13.) RECONVENE TO OPEN SESSION & REPORT FROM CLOSED SESSION

Open Session reconvened at 5:29 p.m.

Items to report from Closed Session: None

3. DISCUSSION AND CONSIDERATION TO ADOPT RESOLUTION 2026-12 IN HONOR AND RECOGNITION OF SHIRLEY LYON'S 20 YEARS OF SERVICE ON THE CAYUCOS SANITARY DISTRICT BOARD OF DIRECTORS

Manager Athey and the Board acknowledged and recounted Director Lyon's many contributions to the CSD Board of Directors and the Cayucos community over the past twenty years.

Public Comment: None

Motion: By Director Curti to adopt Resolution 2026-12 in honor and recognition of Shirley Lyon's 20 years of service on the Cayucos Sanitary District Board of Directors

Second: By Director Clark

Vote: 4-0 Motion passed

4. AGENDA REVIEW AND CONSIDERATION OF ITEMS TO BE DEFERRED

No action was taken.

5. CONSENT CALENDAR

President Enns noted the recent payments to CalPERS (unfunded liability paydown) and the USDA (loan payment).

Public Comment: None

Motion: By Director Curti to approve items on the Consent Calendar as prepared

Second: By Director Clark

Vote: 4-0 Motion passed

6. STAFF COMMUNICATIONS AND INFORMATION ITEMS

Manager Athey gave a summary of the previous month's activities, highlighting the recent inspection of the outfall, new certifications earned by staff members Jon Collins and Justin Owens, and considerations regarding the Toro to Chaney Main Line Replacement project.

Public Comment: Jim Billings expressed support for Manager Athey's proposal to evaluate the feasibility of expanding the EQ basin as an alternative to the approximately \$3 million line replacement project.

Item 4 was received and accepted (no Board action necessary).

7. DISCUSSION AND CONSIDERATION TO APPOINT A DIRECTOR TO FILL THE VACANCY FOR DISTRICT 4 OF THE CAYUCOS SANITARY DISTRICT BOARD OF DIRECTORS

Manager Athey presented the two applications received to fill the District 4 Board vacancy. The Board interviewed both applicants and gave each the opportunity to make a statement.

Public Comment: None

Motion: By President Enns to appoint Jim Billings to fill the vacancy for District 4 of the Cayucos Sanitary District Board of Directors

Second: By Director Clark

Rollcall Vote: Enns – yes, Clark – yes, Smith – yes, Curti – yes; 4-0 Motion passed

Jim Billings was administered the Oath of Office and participated in the remainder of the meeting in his official capacity as a Director.

8. DISCUSSION AND CONSIDERATION TO ADOPT RESOLUTION 2026-11 RECOMMENDING CANDIDATES FOR APPOINTMENT TO DISTRICTS 2 AND 3 OF THE CAYUCOS SANITARY DISTRICT BOARD OF DIRECTORS

President Enns requested to table this item until the next regularly scheduled meeting.

Public Comment: None

No action was taken.

9. DISCUSSION AND DIRECTION REGARDING RECRUITMENT FOR THE WATER RESOURCE RECOVERY FACILITY CHIEF PLANT OPERATOR POSITION AND CONSIDERATION TO MODIFY THE JOB DESCRIPTION FOR SAME

Manager Athey discussed with the Board the option of hiring a Grade III Operator for the CPO position. Director Curti expressed a preference to avoid hiring an interim CPO while a Grade III Operator works toward obtaining Grade IV certification, in order to minimize turnover and the resulting disruption to staff. Director

Smith added that a contracted interim CPO would provide limited day-to-day support in the CPO position, which would increase the workload of existing employees, but would also offer the opportunity to observe how existing staff handle CPO duties. President Enns pointed out that promoting an existing employee would create a pathway for other employees to advance and grow within the organization. Director Billings requested clarification on job posting details. Director Smith requested a revision to the CPO job description: "Possess and maintain at least a Grade ~~III~~ IV Wastewater Treatment Operator certificate issued by the California State Water Resources Control Board or obtain a Grade IV Wastewater Treatment Plant Operator certification by February 5, 2027, extendable to June 5, 2027, subject to District Manager discretion."

Public Comment: None

Motion: By Director Smith to 1.) authorize staff to advertise the CPO position and accept Grade III candidates, with Grade IV certification required by February 5, 2027, extendable to June 5, 2027, subject to District Manager discretion; and 2.) approve the proposed changes to the CPO Job Description, with the discussed revision; and 3.) authorize the District Manager to sign a contract with a firm to perform Chief Plant Operator duties should the need arise

Second: By Director Curti

Vote: 5-0 Motion passed

10. DISCUSSION AND CONSIDERATION TO APPROVE AN AGREEMENT FOR CONSULTANT SERVICES WITH WATER SYSTEMS CONSULTING, INC. (WSC) IN THE AMOUNT OF \$50,632 FOR THE DEVELOPMENT OF A CAPITAL IMPROVEMENT PLAN (CIP)

Manager Athey reviewed WSC's proposal with the Board and discussed the Board's preferred modifications to the scope of services.

Public Comment: None

Motion: By Director Smith to approve an agreement for consultant services with WSC in a not-to-exceed amount of \$50,632 for the development of a Capital Improvement Plan, excluding the Lift Station Flow Evaluation Project and the Maintenance Record Assessments Project, and including a Solar Battery Backup Project, a Sludge Drying Project, a New EQ Basin Project, and a Toro to Chaney Evaluation Project

Second: By Director Clark

Vote: 5-0 Motion passed

11. DISCUSSION AND CONSIDERATION TO ADOPT A RESERVES POLICY AND TO CONFIRM THE PROPOSED LADDER OF INVESTMENTS STRATEGY BY OPTIMIZED INVESTMENT PARTNERS (OIP)

Manager Athey presented the proposed Reserves Policy and discussed OIP's services, the terms of the investments, and the proposed Ladder Investment Strategy with the Board.

Public Comment: None

Motion: By Director Clark to adopt the proposed Reserves Policy and authorize investment of \$3,000,000 of reserves in OIP's recommended Laddering Investment Strategy and investment type

Second: By Director Smith

Vote: 5-0 Motion passed

12. BOARD MEMBER COMMENTS

None

13. FUTURE SCHEDULED MEETINGS

14. ADJOURNMENT

The meeting adjourned at 7:47 p.m.

Minutes Respectfully Submitted By:

X Amy Lessi

Amy Lessi

Administrative Services Manager/Board Secretary